

EAFE INDEX FUND
DC - NON-LENDING

COLLECTIVE - TIER 2

AS OF 3Q25

Investment Objective

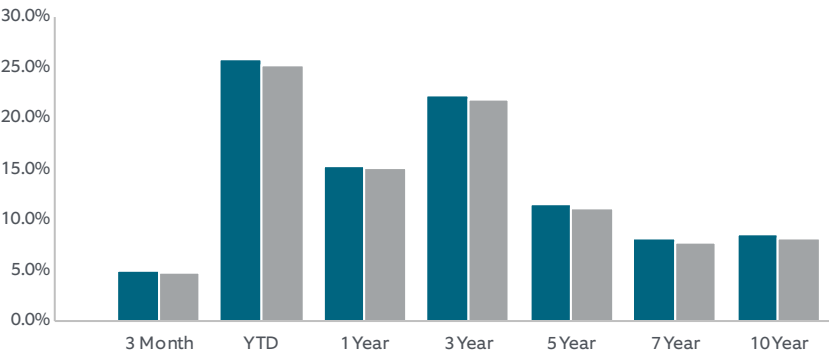
The primary objective of the Northern Trust Collective EAFE Index Fund - DC - Non-Lending is to approximate the risk and return characteristics of the MSCI Europe, Australasia, and Far East (MSCI EAFE) Index. This Index is commonly used to represent the large and medium cap segment of the non U.S. developed equity markets.

Investment Approach

To achieve its objective, the Fund employs a replication technique which generally seeks to hold each index constituent in its proportional index weight. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund may not participate in securities lending.

INVESTMENT PERFORMANCE % — AS OF 9/30/25

■ EAFE Index Fund DC - Non-Lending
■ MSCI EAFE ND¹



Average Annualized Returns

	3 Month	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
Fund (Net)	4.82	25.71	15.27	22.22	11.39	7.99	8.44
Benchmark ¹	4.77	25.14	14.99	21.70	11.15	7.71	8.17

PERFORMANCE DISCLOSURES

Past performance is not a guarantee of future results. Returns for periods greater than one year are annualized. Performance returns and the principal value of an investment will fluctuate. Performance returns contained herein are subject to revision by Northern Trust Investments, Inc. (NTI). Comparative indices shown are provided as an indication of the performance of a particular segment of the capital markets and/or alternative strategies in general. Index performance returns do not reflect any management fees, transaction costs or expenses. It is not possible to invest directly in any index. Net performance returns are reduced by investment management fees and other expenses relating to the management of the account. Gross performance returns contained herein include reinvestment of dividends and other earnings, transaction costs, and all fees and expenses other than investment management fees, unless indicated otherwise. For additional information on fees, please refer to Part 2a of the Form ADV or consult an NTI representative.

All securities investing and trading activities risk the loss of capital. There can be no assurance that any portfolio investment objectives will be achieved. Risk controls and models do not promise any level of performance or guarantee against loss of principal. No investment strategy or risk management technique can guarantee returns or eliminate risk in any market environment. Any discussion of risk management is intended to describe NTI's efforts to monitor and manage risk but does not imply low risk.

FUND
OVERVIEW

	Fund
Benchmark/Index	MSCI EAFE ND ¹
Inception Date	11/1/09
Total Net Assets	\$1.27 Billion

FEES AND
EXPENSES

	Fund
Administrative Fee Cap (%)	0.0130
Investment Management Fee (%)	0.0800
Total Fees and Expenses (%)	0.0930
Per \$1000 Investment (\$)	0.9300

As set forth in the Fund Declaration for each Fund, NTI has established an Administrative Fee Cap pursuant to which the sum of (i) the fees charged by the Fund's external auditor and (ii) the Custody and Fund Administration Fee paid by the Fund will not exceed a specified percentage of the Fund's assets. NTI may at any time modify or discontinue the above-described Fees and Expenses.

FUND
CHARACTERISTICS

	Fund	Benchmark ¹
Number of Equity Securities	698	693
Weighted Average Market Cap (\$M)	98,406.94	98,477.27
Trailing 12-month Price-to-Earnings Ratio	17.79	17.52
Price-to-Book Ratio	2.13	2.12
Dividend Yield (%)	2.87	2.86
3-Year EPS (%)	10.30	10.35
Return on Equity (%)	15.23	15.27
Annual Portfolio Turnover as of 7/31/25 (%)	13.69	

PERFORMANCE AND
RISK CHARACTERISTICS (3 YR)

	Fund
Beta*	1.07
Annualized Standard Deviation	14.39
Tracking Error*	1.81

*Measured against the Fund's benchmark

NOT FDIC INSURED

MAY LOSE VALUE

NO BANK GUARANTEE

NORTHERN TRUST ASSET MANAGEMENT

EAFE INDEX FUND DC - NON-LENDING

CALENDAR YEAR RETURNS %

Fund (Net)

Benchmark¹

2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
3.80	18.12	-13.94	11.41	8.39	22.13	-13.29	24.97	1.30	-0.65
3.82	18.24	-14.45	11.26	7.82	22.01	-13.79	25.03	1.00	-0.81

Performance quoted represents past performance and does not guarantee future results.

TOP HOLDINGS %

	Fund	Benchmark ¹
ASML Holding NV	1.96	1.96
SAP SE	1.43	1.43
HSBC Holdings Plc	1.25	1.26
Novartis AG	1.22	1.22
Nestle SA.	1.21	1.21
AstraZeneca PLC	1.19	1.19
Roche Holding Ltd Dividend Right Cert.	1.17	1.17
Shell Plc	1.07	1.07
Siemens Aktiengesellschaft	1.05	1.05
Mitsubishi UFJ Financial Group, Inc.	0.95	0.95

SECTOR

ALLOCATION %

	Fund	Benchmark ¹
Financials	24.70	24.70
Industrials	19.35	19.35
Health Care	10.79	10.79
Consumer Discretionary	10.23	10.23
Information Technology	8.33	8.33
Consumer Staples	7.54	7.53
Materials	5.64	5.63
Communication Services	4.93	4.93
Utilities	3.41	3.44
Energy	3.17	3.17

TOP REGIONS/ COUNTRIES %

	Fund	Benchmark ¹
Japan	22.34	22.32
United Kingdom	14.83	14.84
France	10.84	10.84
Germany	9.87	9.87
Switzerland	9.28	9.29
Australia	6.83	6.82
Netherlands	4.93	4.93
Sweden	3.62	3.62
Spain	3.62	3.62
Italy	3.23	3.22

IMPORTANT INFORMATION

This document may not be edited, altered, revised, paraphrased, or otherwise modified without the prior written permission of NTAM. For One-on-One Use with Institutional Investors/Financial Professionals Only. Not For Retail Use. The information contained herein is intended for use with current or prospective clients of Northern Trust Investments, Inc. (NTI) or its affiliates. The information is not intended for distribution or use by any person in any jurisdiction where such distribution would be contrary to local law or regulation. NTI and its affiliates may have positions in and may effect transactions in the markets, contracts and related investments different than described in this information. This information is obtained from sources believed to be reliable, and its accuracy and completeness are not guaranteed. Information does not constitute a recommendation of any investment strategy, is not intended as investment advice and does not take into account all the circumstances of each investor.

This factsheet is provided for informational purposes only and is not intended to be, and should not be construed as, an offer, solicitation or recommendation with respect to any transaction and should not be treated as legal advice, investment advice or tax advice. Recipients should not rely upon this information as a substitute for obtaining specific legal or tax advice from their own professional legal or tax advisors. Information is subject to change based on market or other conditions.

The fund is a collective trust fund for which Northern Trust Investments, Inc. serves as trustee. The fund is not a mutual fund and is privately offered. Prospectuses are not required, and fees and expenses are not available in local publications. Information on fees and expenses can be obtained from Northern Trust Investments, Inc. Principal value and investment return will fluctuate, so that a participant's units when redeemed may be worth more or less than the original investment. Fund participants and potential participants are strongly encouraged to review the fund's declaration of trust and fund declaration for additional information regarding the operation and investment objectives of the fund.

The information in this factsheet may not meet all requirements for an ERISA section 404(c) plan, as described in Department of Labor regulations under 29 CFR 2550.404c-1. In addition, the information in this factsheet may not meet all requirements of Department of Labor regulations under 29 CFR 2550.404a-5. To comply with such regulations, plan sponsors will need to provide plan participants with additional information and should contact the plan administrator or plan record keeper regarding disclosure of total expenses to participants.

INVESTMENT RISKS

The following Risks are for EAFE Index Fund DC - Non-Lending:

EQUITY RISK: Equity securities (stocks) are more volatile and carry more risk than other forms of investments, including investments in high-grade fixed-income securities.

INDEX FUND RISK: The performance of the Fund is expected to be lower than that of the Index because of Fund fees and expenses.

INTERNATIONAL RISK: International investing involves increased risk and volatility.

DEFINITIONS

¹MSCI EAFE Index is a free float-adjusted, market capitalization index that is designed to measure the equity performance of developed markets, excluding the U.S. and Canada. The index is calculated net of foreign tax withholdings. It is not possible to invest directly in an index.

Tracking Error: Tracking error is a measure of the volatility of the differences in the return between a fund and its benchmark. The smaller the tracking error, the more the fund resembles the benchmark regarding risk and return characteristics.

Beta: Beta is a measure of the volatility, or systematic risk, of a security or a portfolio in comparison to the market as a whole.

Annualized Standard Deviation: Standard deviation is a measure of risk. In this case risk is represented by the fund's price movements up or down over time.

Northern Trust Asset Management is composed of Northern Trust Investments, Inc., Northern Trust Global Investments Limited, Northern Trust Fund Managers (Ireland) Limited, Northern Trust Global Investments Japan, K.K., NT Global Advisors, Inc., 50 South Capital Advisors, LLC, Northern Trust Asset Management Australia Pty Ltd and investment personnel of The Northern Trust Company of Hong Kong Limited and The Northern Trust Company.



For more complete information concerning this Fund, including risks and expenses, please contact your relationship manager or call 877/651-9156 to request a copy of the most recent Annual Report and read it carefully before investing in the Fund.

©2025 Northern Trust Corporation. Head Office: 50 South LaSalle Street, Chicago, Illinois 60603 U.S.A.